



***Cultivating Knowledge from
Training to Farm***

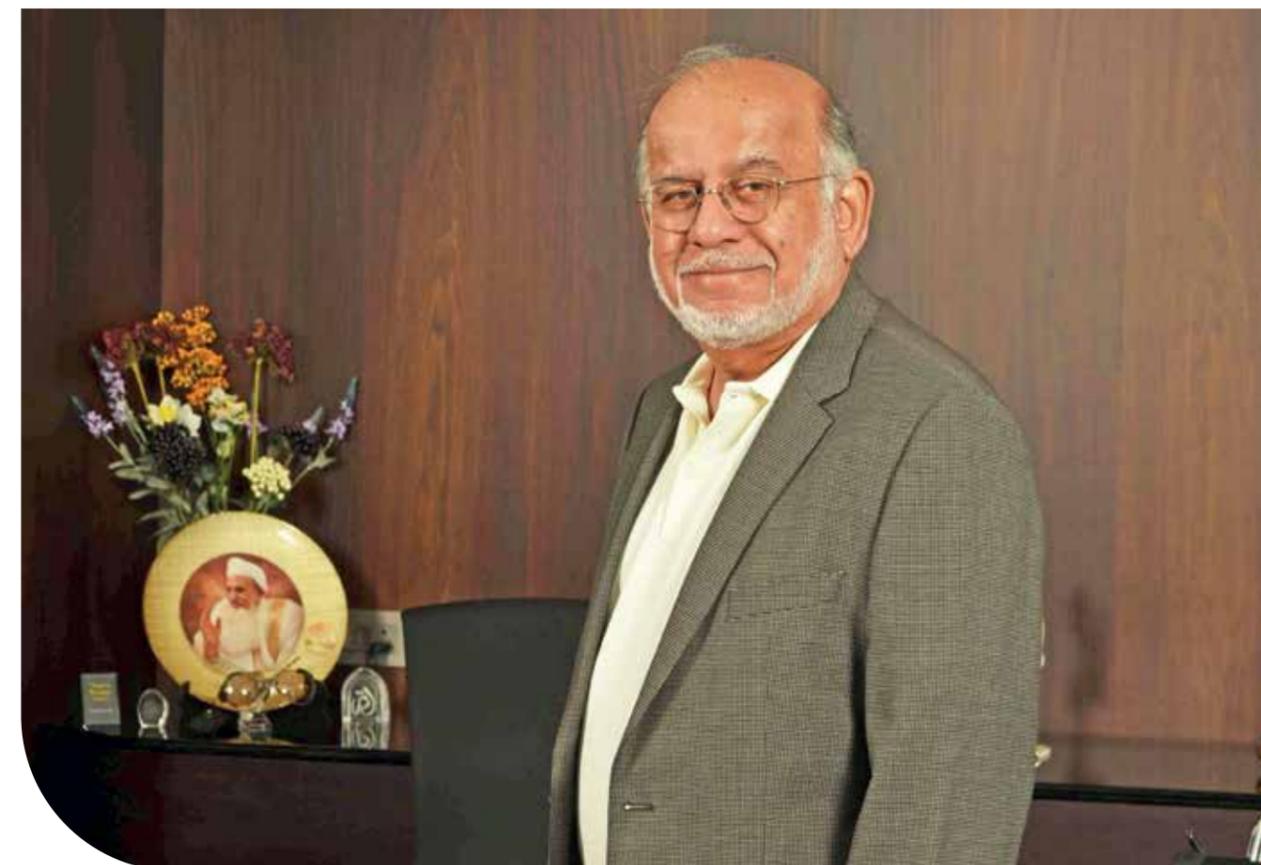
Championing The 'Biostimulants Revolution' in the Indian Agriculture Space

Journey So Far, and Beyond



Started-off as a ₹60 crore business, Biostadt India has grown into a 2000+ people strong, ₹1200 crore conglomerate. Having recently received the approvals for two Japanese molecules which were under trial for the last 4-5 years, the company is looking forward to soon launch them into market. Further, it is also constructing a new manufacturing facility in the UAE which is expected to be operational by the end of 2026 and serve as an important base for the company's international growth, especially across Africa and Far East.

Most importantly, Biostadt India also digitized its operations to the maximum extent possible and is also in the process of implementing a new supply chain demand software that will facilitate complete transparency, optimized planning, and enhanced efficiency across all its processes. Today, with five state-of-the-art manufacturing facilities and market presence across 22 countries globally, and joint venture with Vinhithinh Biostadt in Vietnam and Biostadt Philippines, the company has strongly positioned itself among the top ten agriculture product companies in India.



Dear Biostadians,

Our Next Phase of Growth!

As we move into the next phase of our journey, I would like to share our direction and the opportunities ahead. Biostadt's growth has always been built on innovation, strong partnerships, and above all, the dedication of our people. The future we are shaping together builds even further on these strengths.

Innovation continues to drive our strategy. We are proud to introduce Biomycin Power, a new-age fungicide developed in-house, demonstrating our increasing R&D; capability and commitment to delivering advanced solutions to farmers. Following the successful launch of PYANKOR in Rice in 2025 in partnership with LG Korea, we are further strengthening our portfolio with Hosaku for downy mildew in grapes, potato & tomato from our trusted partner NISSO. In the coming year, we will also introduce a granular pre-emergent herbicide formulation, expanding our offerings to meet evolving farmer needs.

Our strategic focus remains consistent. Horticulture will continue to be our primary growth engine, complemented by strong participation in

rice and other field crops. This approach allows us to build leadership in high-value segments while maintaining balanced and sustainable growth across markets.

As Biostadt expands globally, we have invested in a state-of-the-art facility in Ras Al Khaimah, UAE. This investment strengthens our ability to serve international markets efficiently and enables new technology partnerships to manufacture world-class products for farmers worldwide.

At the same time, we are evolving into a more data-driven organization, enabling our teams to make faster, more accurate, and performance-oriented decisions across sales, production, and operations.

Most importantly, Biostadt values people. Our future depends on developing leaders and highly trained agriculturists who deliver solutions, not just products. To support this, we have opened two dedicated training classrooms at our Mumbai head office, creating a permanent space for learning and leadership development.

The next chapter of Biostadt's journey begins with all of us—together.

Best Wishes,
Juzar S. Khorakiwala
Chairman & Managing Director
Biostadt Group of Companies

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Mr. Huzefa Khorakiwala Honoured at Prestigious National Conclave



Honouring visionary leadership, Mr. Huzefa Khorakiwala, CEO & Director of Biostadt India Limited, was recently recognized at the Visionaries of Viksit Bharat Conclave in Mumbai, organized by TV9 Network in association with SAP.

The conclave served as a powerful platform to celebrate the contributions of India's homegrown enterprises toward the nation's ambitious development agenda and the vision of Viksit Bharat 2047. With thought-provoking discussions on the rise of Indian businesses, the strengthening of local industries, and the broader mission of building a self-reliant and prosperous India, the event highlighted the pivotal role of visionary leadership in shaping the country's future.

Bringing together distinguished leaders from across sectors, the conclave was broadcast nationwide on TV9 Network platforms,



underscoring its national significance and reach. Mr. Khorakiwala's recognition at this esteemed gathering not only reflects his

leadership and foresight but also reinforces Biostadt's enduring commitment to contributing meaningfully to India's growth story.

Biostadt Shines on the World Stage with Dual Awards

Biostadt India Limited has proudly achieved global recognition, winning two prestigious international awards that celebrate its innovation, design excellence, and dedication to world-class quality standards.



1) CII Design Excellence Award 2025

Innovative Packaging Design was conferred under the "Product Design" category for the innovative development of a blow moulded HDPE/PET bottle featuring an IML Bird Logo on a 3D surface.

The innovative packaging design offers enhanced safety and security, ensuring strong protection for brand identity. Its distinctive look makes the product stand out, capturing attention and reinforcing trust. Most impressively, this design was selected from more than 150 entries across multiple product design categories, underscoring its uniqueness and excellence.

Agriculture as a Way of Life: A Gurukul to Google Perspective

At the national seminar Gurukul to Google - Reimagining Indian Learning in the 21st Century, Mr. Haresh Rane, Product Manager - Insecticides, presented his paper "Agriculture as a Way of Life: A Gurukul to Google Perspective."

The seminar received over 250 submissions from across India, with 49 papers finally selected for presentation before a distinguished panel of educationists and government authorities. Mr. Rane's work stood out for its originality and relevance, exploring how agriculture can be integrated into school curriculum as a way of life rather than just a subject. His experiential framework, aligned with NEP 2020, was praised for being scalable, adaptable, and vision driven—marking a proud milestone in thought leadership and innovation.



Running Beyond Limits: Nandkishor Dipak Shinde's Journey



In 2016, Nandkishor Dipak Shinde, Assistant Manager - Accounts at Biostadt India Limited, began his running journey with a 10 km race at the Tata Mumbai Marathon. Since then, he has embraced discipline—waking at 3:45 a.m. daily and completing a full marathon every year.

His determination led him to conquer a 60 km Kerala ultra-trail in 10 hours 15 minutes, but his bigger dream was 100 km. Despite battling chikungunya and braving heavy rains, he achieved it—finishing the Malnad Ultra Trail 2025, a 100 km race, in 19 hours 30 minutes, a race many could not complete.

Balancing rigorous training with his professional responsibilities, Nandkishor's story is one of resilience, discipline, and the power of dreams—an inspiration to his family, mentors, and colleagues at Biostadt.

A Journey Fuelled by Miles, Mind-set, and Meaning

Suchitra Sen's running journey began in 2015 with a modest 10 km race in Bangalore. What started as curiosity soon grew into a passion for endurance running, taking him across India on long runs and marathons, and into the vibrant camaraderie of fellow runners.

In 2017, he conquered the Ladakh Ultra—the world's highest marathon at 17,000 feet—proving that discipline and resilience can overcome even oxygen scarcity. Inspired by the philosophy of Personal Best, he completed his first full marathon at the Tata Mumbai

Marathon in 2019, making running an essential rhythm of life.

His latest milestone came in 2025 with the Procama Slam, "Run Ka Maha Kumbh," which required completing all Procama marathon distances in a single year. Reflecting on his journey, Suchitra emphasizes five lessons that go beyond the road: discipline, resilience, rhythm, community spirit, and defining victory on one's own terms. For him, the finish line is not about medals—it is about gratitude, growth, and the transformation every mile brings.



Biostadt Learning Academy – A new space to inspire learning



The launch of the Biostadt Learning Academy (BLA) marked a defining step in Biostadt's journey toward building a strong, future-ready learning culture. Conceived as more than a training facility. Launched in the esteemed presence of our Chairman, Directors, and Board Members, the Academy was inaugurated by Mr. R. Gopala Krishnan on Teacher's Day—symbolically reinforcing our belief that learning and mentorship are at the heart of lasting excellence.

Featuring two state-of-the-art training rooms—an amphitheatre-style room for immersive group learning and a classroom-style room for focused knowl-

edge sharing—the Academy is equipped with modern technology to support capability building across all business verticals.

In the four months since its launch, the impact of the Biostadt Learning Academy has been both visible and inspiring. The space has hosted multiple training interventions across business verticals, supporting capability building, leadership development, and functional excellence. Beyond formal learning programs, BLA has also become a preferred space for business discussions, team meetings, and cross-functional collaboration—making learning a natural part of everyday work.



NURTURE360

Developing Leaders from within

Launched in December 2025, Nurture360 is Biostadt's structured talent development journey aimed at strengthening its leadership pipeline and building future-ready capability from within. The program brings together 111 high-potential employees across two tracks:

- Emerging Talent: 84 participants focused on accelerated capability building
 - Leadership Track: 27 participants preparing for expanded leadership roles
- Designed as a multi-month journey, Nurture360

combines simulation-based learning, coaching conversations, structured feedback, and on-the-job application. The first in-person phase immersed participants in real business scenarios, sharpening strategic thinking, collaboration, and decision-making. The strong engagement and positive feedback from both tracks highlight the program's relevance and impact.

Nurture360 reaffirms Biostadt's commitment to developing leaders from within and building a confident, future-ready leadership pipeline.



AGILITY & PROACTIVE LEADERSHIP WORKSHOP:

Preparing Leaders for A Changing Agri Landscape - BIOSTADT

In an industry marked by constant change, Biostadt conducted a two-day Agility & Proactive Leadership Workshop for Regional Managers of the Biostadt. The workshop focused on building an agile mindset, proactive planning, and effective decision-making under uncertainty.

Facilitated by Mr. Nirmal Sharma, the sessions were highly interactive and grounded in real business challenges. Experience sharing, group discussions, and hands-on exercises helped participants translate learning into actionable leadership behavior

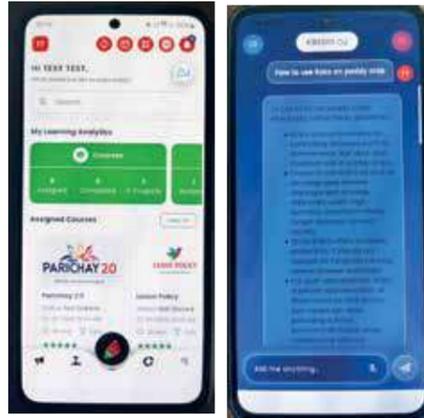


STRENGTHENING LEARNING AT BIOSTADT THROUGH LMS

Developing Leaders from within

As Biostadt grows, the need for a consistent, scalable, and future-ready learning approach has become critical. In a business where product knowledge, regulatory understanding, and field effectiveness directly influence performance, continuous learning is essential. The launch of our Learning Management System (LMS) is a strategic step to strengthen capability building at scale.

The LMS offers structured learning paths for onboarding and role-based development, product and domain modules for quick application, bite-sized refreshers,



and a centralized resource library for easy access to key materials. Built-in tracking and analytics provide visibility into progress and engagement.

Used effectively, the LMS supports sustainable business growth by ensuring uniform knowledge, faster rollout of new solutions, and greater confidence across teams. It also strengthens a culture of continuous learning and readiness.

Launched first for the Biostadt, the LMS will be extended to other businesses in a phased manner. It is more than a platform—it is an investment in our people and our future.

LEADERSHIP AGILITY & CHANGE CHAMPIONS PROGRAM

Developing Leaders from within - Sales & Department Heads



In January 2025, Regional and Zonal Sales Heads along with Department Heads participated in the Leadership Agility & Change Champions Program—a focused intervention aimed at strengthening change readiness and transformation leadership.

Across two days, leaders explored agile ways of working, stakeholder influence, and cross-functional collaboration through immersive simulations and peer dialogue. The program aligned leaders around a shared language of agility and ownership, reinforcing Biostadt's commitment to leading change with confidence and clarity.

AMPLIFY: GROWING TOGETHER FOR A BETTER FUTURE

Developing Leaders from within - HO Employees

Amplify is Biostadt's learning initiative for the Head Office team, built on the belief that continuous upskilling is essential in a fast-changing environment. The program focuses on strengthening both human and technical capabilities to enable better collaboration and higher impact.

Phase 1 centered on Human Connection and Influencing Without Authority, helping participants improve cross-functional collaboration, communication clarity, and interpersonal effectiveness. The sessions were marked by high energy and strong engagement, reinforcing the value of influence beyond hierarchy.

Phase 2, planned next, will focus on Technology and AI tools to enhance speed, efficiency, and day-to-

day productivity. Through Amplify, Biostadt continues to invest in its people—empowering them to create greater value for customers and partners.



HOSAKU: Global Innovation For Indian Crops

Biostadt marked a significant milestone with the launch of HOSAKU, a premium Japanese fungicide introduced for the first time in India for effective management of downy mildew in grapes and late blight in potato and tomato. This launch strengthens Biostadt's portfolio through its strategic technical collaboration with NIPPON SODA CO. LTD., Japan - globally respected for its crop protection innovation.

Developed through this international partnership, HOSAKU brings advanced Japanese chemistry tailored to Indian farming conditions. Backed by rigorous trials and extensive field validation, the product has received strong early acceptance from grape

growers, who have reported effective disease control, excellent crop safety, improved plant health, and consistent performance under high disease pressure.

The successful rollout combined on-ground engagement with digital amplification. Farmer demonstrations, contact programs, and the impactful "Video on Wheels" campaign ensured rapid awareness at the grassroots level.

Together, global science and digital influence have enabled HOSAKU to reach millions of farmers, reinforcing Biostadt's commitment to delivering world-class, science-backed solutions that empower Indian agriculture.



HALT: India's 1st Bio Insecticide

With the growing emphasis on sustainable and residue-free farming, biopesticides are once again taking center stage in Indian agriculture. Reinforcing its long-standing leadership in this space, Biostadt has launched HALT, its pioneering *Bacillus thuringiensis kurstaki* (Btk)-based biopesticide.

First introduced in the 1990s, HALT marked a significant milestone for the industry and earned national recognition, including the prestigious DST Award and DSIR accreditation. Now, in 2025, HALT makes a powerful comeback through focused test marketing in select geographies, beginning with Narayangaon (Maharashtra) and Raipur (Chhattisgarh).

This underscores Biostadt's unwavering commitment to integrated pest management, export-compliant produce, and long-term sustainability. Positioned as a key solution for eco-friendly agriculture,

HALT is set to empower farmers with residue-free practices that protect both productivity and the environment.

HALT is being exported to Thailand, Mozambique, Morocco, Vietnam & Philippines.



Building Early Expertise in Strawberry Cultivation

With strawberries emerging as a promising growth driver, Biostadt has initiated focused crop solution activities in Mahabaleshwar. This early engagement reflects a strategic approach to building expertise and delivering tailored solutions for strawberry growers in the years ahead.

A significant share of fresh strawberries supplied to metropolitan markets during the peak season originates from Mahabaleshwar, making it a critical hub in India's strawberry value chain. The region supports thousands of farmers and associated stakeholders, driving rural livelihoods and strengthening horticulture-based income.



Branding That Builds Trust in Every Touchpoint

In today's competitive landscape, branding is more than just visual appeal—it is about building trust, recall, and long-term value. While digital presence continues to play a vital role, Biostadt has also reinforced its on-ground corporate identity through a series of focused physical branding initiatives across India.

A large-scale rollout of 450+ distributor shop boards established a consistent and professional brand presence, turning every outlet into a trusted Biostadt touchpoint.

To enhance experiential visibility, branded canopies were deployed across 222 territories, creating strong

engagement hubs at markets and field activities.

Further reinforcing uniformity, branded boundary tape was introduced across all territories, improving visibility during demo fields and field days.

Complementing these efforts, the non-woven bag initiative reached over 600 customers, with 5.5 lakh eco-friendly bags serving as sustainable, everyday brand carriers. Together, these initiatives have elevated Biostadt's brand presence and recognition,

while aligning with contemporary values of sustainability and professionalism.



A Shared Commitment to Sustainable Mite Management



B iostadt was pleased to sponsor the National Symposium on "Challenges and Sustainable Management of Mites in Agriculture, Horticulture, and Sericulture."

The symposium was organized by the All India Network Project on Agricultural Acarology, the Acarological Society of India, and the University of Agricultural Sciences, Bengaluru, under the aegis of the Indian Council of Agricultural Research (ICAR), New Delhi. It was held in collaboration with the Central Silk Board, Bengaluru, the Coconut Development Board, Kochi, and the Academy for Indian Horticulture, Bengaluru.

As part of the event, the symposium souvenir featured Biostadt's Brand Maiden, symbolizing our association with the initiative and reaffirming our commitment to science-led, sustainable crop protection.

We encourage our colleagues to explore the souvenir, which provides valuable insights into emerging challenges and recent advancements in mite management across diverse agricultural systems.

Biostadt Shines at MRDBS Grape Conference 2025



B iostadt participated in the MRDBS Annual Grape Conference 2025, held from 24th to 26th August 2025, where the company's stall ranked among the top five in farmer footfall.

The stall attracted 800+ grape growers and facilitated interactions with 30+ trade partners, reflecting strong interest in Biostadt's grape portfolio. A key highlight of the event was the introduction and showcase of Hosaku, a newly

launched fungicide designed for the effective management of downy mildew in grapes.

This participation underscored Biostadt's dedication to innovation-led crop protection and its continuous efforts to provide grape growers with advanced, field-oriented solutions. The success of the exhibition was greatly strengthened by the West team, whose collaborative execution and farmer-centric approach stood out as a model of excellence.

Promoting Safety Through Responsible Product Stewardship

A s part of Biostadt's ongoing commitment to responsible and sustainable agriculture, a Product Stewardship program for Dormex was successfully conducted to promote safe and responsible product usage among farmers.

The program focused on raising awareness about correct handling, storage, dosage, and application practices, with special emphasis on personal safety while using crop protection products. Through interactive discussions and practical guidance, farmers were educated on best practices to minimize risk and ensure effective outcomes in the field.

To reinforce the message of safety-first agriculture, hand gloves were distributed to 100 participating farmers, underscoring the importance

of using appropriate personal protective equipment (PPE) during handling and application.

The initiative received active participation and positive feedback from farmers, who appreciated its practical and field-oriented approach. Through this program, the team reaffirmed Biostadt's commitment to farmer well-being, environmental responsibility, and the promotion of safe agricultural practices.



Pyankor's Strategic Triumph in Andhra Pradesh & Telangana

The launch of Pyankor across Andhra Pradesh and Telangana has set a new benchmark for Biostadt's strategic product initiatives. With a disciplined rollout that combined ten comprehensive classroom and on-field training programs, the team ensured that every stakeholder—from farmers and retailers to our dedicated BFAs and MDOs—fully understood and embraced Pyankor's value proposition. This emphasis on deep product knowledge sparked immediate market confidence and rapid adoption.

The impact during the Kharif season was decisive. A total of 5 KL of product was liquidated, supported by more than 320 successful on-field demonstrations. Engagement remained consistently high, with 65 organized field days and 120 intensive outreach meetings driving alignment across distribution channels.

This initiative's success lies in the seamless blend of expert training and aggressive field activation. Together, these efforts delivered measurable growth and established a formidable footprint for Pyankor in two of Biostadt's most vital markets.



Empowering Farmers with Safety Excellence

Biostadt showcased its dedication to farmer safety on December 22 with the observance of Safe Use of Pesticides Day in Andhra Pradesh and Telangana. The initiative was anchored in a 100% safety-focused agenda, delivered through 54 structured farmer meetings. Each session provided

vital education on the safe handling, application, and storage of agricultural inputs—ensuring that farmer well-being remains central to Biostadt's mission.

To drive practical impact, the team introduced visual learning charts and conducted live demonstrations of safety kits for both farmers and distributors.

This hands-on approach not only enhanced safety compliance but also strengthened the bond of trust between Biostadt and the farming community.

By placing life and livelihood above mere product usage, the initiative has further reinforced Biostadt's reputation as a responsible, safety-driven leader in the agri-ecosystem. It stands as a testament to the company's unwavering dedication to empowering farmers with knowledge, tools, and practices that safeguard both productivity and health.



Biostadt at ICSCE 2026, Dubai: Strengthening Global Partnerships



Biostadt proudly participated as a Gold Sponsor at the ICSCE 2026 held in January 2026 in Dubai hosted by PMFAI Agribusiness Foundation, reaffirming its commitment to expanding global footprints and fostering strategic export and B2B collaborations. The event provided a strong international platform for engagement with industry leaders, innovators, and potential partners from across the world.

Biostadt was represented by a distinguished leadership team including Mr. Huzefa Khorakiwala, CEO, Mr. Suresh Nair, International Business Head, Ms. Nancy Jaiswal, CEO - DESK Mr. Nitin Sonar, COO, and Mr. Srinivas Kodimalya, General Manager - Procurement. Their presence underscored Biostadt's focused approach toward building long-term global partnerships and exploring new market opportunities.

Through meaningful interactions and discussions at ICSCE 2026, Biostadt showcased its strengths in innovation, quality manufacturing, and reliable supply capabilities—positioning the



company as a trusted partner for international trade and sustainable growth.

Our COO, Mr. Nitiin Sonar has represented Biostadt as speaker at the conference, highlighting how Digitization of the supply chain is accelerating the performance of the Agrochemical industry. He stated that Digital Supply Chain is crucial for pesticide firms to meet regulations and manage volatile raw material sourcing and it provides end-to-end visibility from suppliers to farmers, utilizing real-time tracking and control towers. AI/ML-based forecasting, using weather and crop data, improves production planning and reduces stock-outs. Digital onboarding has drastically cut distributor appointment time from 45-60 days to just two to four days. The company is expanding into the UAE with a new Bio-Stimulant manufacturing plant starting in August 2026.



Biostadt Unveils Biomycin Power: A Revolution in Homegrown Fungicide Innovation

By Dr. Prateem Bishnu, Senior Officer - Product Development

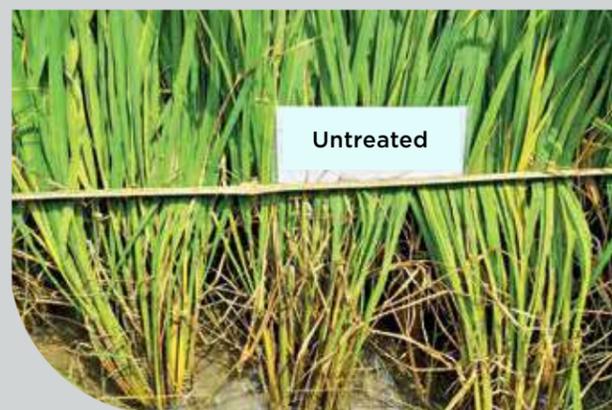
Kharif 2026 is set to mark a historic milestone for Biostadt India Limited. With the launch of Biomycin Power, the company transitions from being a trusted crop solutions provider to a pioneer of indigenous research. This breakthrough fungicide ushers in a “2.0” era of science-driven, locally tailored crop protection.

In a landscape where pathogens increasingly resist single-site fungicides, Biomycin Power introduces a robust multi-site defense.

Biomycin Power is a “Crop Health Enabler.” By preserving chlorophyll and reducing biotic stress, it keeps the canopy photosynthetically active for longer. For rice farmers, this translates into stronger plant architecture, improved tiller retention, and enhanced

panicle formation. The result is superior grain filling, heavier kernels, and reduced incidence of False Smut and discoloration, ensuring a harvest that is both abundant and market-ready.

Tailored for India’s diverse agro-climatic conditions, Biomycin Power addresses the unique challenges faced by rice growers and other staple crop producers. By minimizing resistance risks and maximizing physiological vigor, Biostadt’s innovation embodies the spirit of “Make in India” while delivering “Higher Yields for India.” With the onset of the Kharif season, Biomycin Power emerges not merely as a product launch but as a powerful emblem of Biostadt’s dedication to elevating crop health standards and securing the prosperity of farmers.



Sports bond VTB and Customers



Sports unite a Nation” and so similarly sports promote and strengthen the relationships between VTB and customers. December was the closing of the year for VTB and it was with this in mind that VTB pushed aggressively for the 2025 sales. It was also to show appreciation for the customers who supported VTB over the years. As part of the programme to push for sales VTB organized a trip to Thailand during part of the 33rd SEA Games from 14th December 2025 to 17th December 2025. About 100 customers and family members together with some VTB staff travelled to Bangkok for this trip.

The highlight of the trip was to watch Vietnam National Football Team played against other Asean nations. Vietnam favourite sport is actually Football and the nation is ‘crazy’ about it. To watch the football match live in the stadium was completely experience from watching from the television. One could only feel the excitement and experience the electrifying moments with the thousands of fans present at the stadium. There were up and down emotions throughout the match. Everyone went crazy when



the Vietnamese team scored but felt a sadness and disappointment once a goal was conceded.

Other than going to the football matches the customers also enjoyed other matches such as boxing. At the same time trying out the delicious the street foods of Thailand was a must and to visit some

famous temples and the Chao Phraya River in Bangkok. The trip was concluded with shopping for all who wanted to buy souvenirs for their relatives and friends at home.

All customers were happy with the trip and it once again strengthen the relationship between VTB and customers. It also improve the image of VTB which provide good service for customers. To top off on to the good experience Vietnam eventually won the gold medal for the 33rd SEA Games in Bangkok.



BIOSynergy in Action: DASHIN as Frontline Response to Red Striped Soft Scale Insect (RSSI) Outbreak in Negros Sugarcane Plantation

By: Jamie Joy Tabardillo- Regulatory
Janne Dell Apares- Marketing

Sugarcane planters across Negros region faced a serious challenge during last planting season due to the outbreak and rapid spread of the Red Striped Soft Scale insect (RSSI), a destructive pest that has threatened sugarcane productivity and thus farmers' livelihoods. The infestation led to widespread concerns amongst sugarcane growers as well as industry stakeholders since sugarcane remains an important economic crop in the Negros region and a key contributor to both local and national sugar supply.



It was an emerging crisis, and the Biostadt team under the proactive leadership of Territory Sales Executive Mr. Rey Oray swung

into action immediately. In close coordination with Sugarcane Regulatory Authority (SRA) researchers, the team conducted multiple trials of DASHIN

across Negros Island to test its efficacy against the notorious pest. Looking at the impressive efficacy, SRA endorsed the granting of Emergency Use Permit (EUP) to Fertilizer and Pesticide Authority for DASHIN on RSSI. With the steadfastness of our Regulatory team, the request for EUP was immediately filed and readily approved, making Biostadt Philippines the first company to secure such a permit. The momentum only picked up from there. Upon securing the permit, now DASHIN needed to reach to the sugarcane growers. That is where the support of our longstanding, esteemed distribution partner Donato C. Cruz Trading Corp. proved to be crucial in ensuring product availability all across the region. From the receipt of EUP, the product reached dealers' shelves within two weeks and has since been applied in more than 5,000 hectares. The extensive use propelled DASHIN into being listed for government bidding which was subsequently secured. This has cemented DASHIN's position as Sugarcane growers' brand of choice against RSSI.

Demonstration of DASHIN using a knapsack sprayer against Red Striped Soft Scale Insect (RSSI) in Kabankalan City, Negros Occidental. (Photo courtesy of TSE - Visayas 2 Rey Oray)



Finesave: Bringing the Finest Defense to the Lowlands

The launch of Finesave, a breakthrough insecticide, was met with great anticipation among lowland vegetable farmers in Luzon. For years, growers have struggled with pest resistance, as many insecticides on the market rely on similar active ingredients or modes of action. Frequent spraying only deepened the challenge, leaving farmers frustrated and searching for a dependable solution.



destructive pests, while ensuring lasting efficacy by breaking resistance cycles. At its core is Flometoquin, a unique active ingredient with a completely new mode of action. This innovation means no resistance, no cross-resistance, and renewed confidence for farmers who have long battled diminishing results.

Since its launch in July, Finesave has already been embraced by more than 700 vegetable farmers in Luzon, offering relief from one of their most persistent pain points and reinforcing its promise as a trusted partner in sustainable crop protection.



Finesave delivers that solution. It provides highly effective contact control against whiteflies, thrips, and other

Farmers on Wokozim: Eulogio "Ka Toti" Cabiles



Under the intense heat of the sun and in drought conditions, two corn plots stood side by side. One was treated with Wokozim, the other was not. Seasoned farmer Ka Toti Cabiles watched his untreated plot begin to dry up. Determined not to lose it, he added extra rounds of irrigation and closely monitored the crop. The Wokozim-treated plot, meanwhile, was left as it was. At harvest, both plots



produced — but not equally. The Wokozim-treated corn grew taller, more uniform, with fuller grain filling and neatly packed rows. The plants looked fresher, healthier, and more resilient.

For Ka Toti, the difference was more than yield. It was the reassurance of resilience — and the relief of knowing his crop could withstand the harshest conditions.

Wokozim manages stress so you don't have to.

Sankalp 7am – Reaching Farmers at the Right Time

At InGene Organics, meaningful engagement with farmers begins at the right place, time, and intent. Guided by this belief, the company launched Sankalp7am, a morning outreach program connecting with farmers during their most active hours. Between 7:00 and 8:00 am, field teams meet farmers in their fields – a moment when crop health, irrigation, and early signs of stress are top of mind. This timing enables practical, need-based discussions rather than routine promotions.



The initiative focuses on real-time challenges, offering quick diagnosis and clear recommendations aligned with crop stage and local conditions. More than product promotion, Sankalp7am builds trust through partnership farming – listening first, advising responsibly, and ensuring disciplined, high-impact interactions. With this program, the organization strengthens execution, deepens farmer connects, and enhances brand recall. Every morning begins with purpose, presence, and promise.



Expanding the Portfolio

This quarter, InGene Organics marked a major milestone with the addition of innovative products to its portfolio. The Potli range was enriched with CaZB, CaMg, Bo Liq, and Zn Liq, each designed to deliver balanced nutrition and improved crop performance. At the same time, the CP range grew stronger with the introduction of Intezam and Polemus, expanding solutions to meet diverse agricultural needs across crops and regions.



Sustainability Through Creative Engagement

Innovation at InGene Organics goes hand in hand with sustainability. A highlight of the quarter was the launch of the Soil Day Selfie Competition, a creative initiative that spread awareness about soil health and

balanced nutrition. The activity inspired enthusiastic participation from teams and stakeholders, reinforcing the company's sustainability message and building momentum around healthier soils and better harvests.

Strengthening Market Presence Through Focused Crop Solutions

This quarter marked another strong milestone in delivering innovative, crop-centric nutrition solutions while expanding market footprints across regions. With a sharp focus on performance and results, structured crop-wise projects were executed across priority crops. Demonstration and validation programs for Potato (P-20), Tomato (T-20), and Cumin (C-05) showcased the on-field effectiveness of solutions at critical growth stages, reinforcing farmer confidence and highlighting a strong commitment to crop-centric innovation. To boost visibility, targeted field



campaigns were launched. The Saarthi Campaign for Potato offered guided, solution-based advisory at the farm level, while the 4S Campaign for Chilli emphasized structured crop management and productivity enhancement. Together, these initiatives strengthened farmer outreach and enhanced brand recall across key regions.

Omycin Ultra: A Milestone in In House Protection and Innovation

Omycin Ultra is a next-generation fungicide that shield crops from devastating Sheath Blight and Blast diseases. Omycin Ultra delivers strong, long-lasting disease control while helping delay resistance development in key rice pathogens.

This innovation is designed as a one-stop solution for farmers who demand reliability, convenience and visible yield response in a single spray. Sheath Blight and Blast are among the most damaging fungal diseases in rice, regularly cutting farmers' income by reducing grain quality and yield potential, so effective

management directly translates into higher productivity and prosperity in the farmers' income. The addition of an antibiotic component further enhances protection of the crop canopy and sheath, ensuring cleaner fields during the most critical growth stages.

For InGene Organics, Omycin Ultra is far more than a new product. It signals our evolution from marketer to technology creator, opening doors to premium segments, stronger partnerships and a pipeline of future differentiated solutions tailored to farmers' emerging needs.

Nandi 415 Hybrid Corn – A Versatile Hybrid for Two Seasons

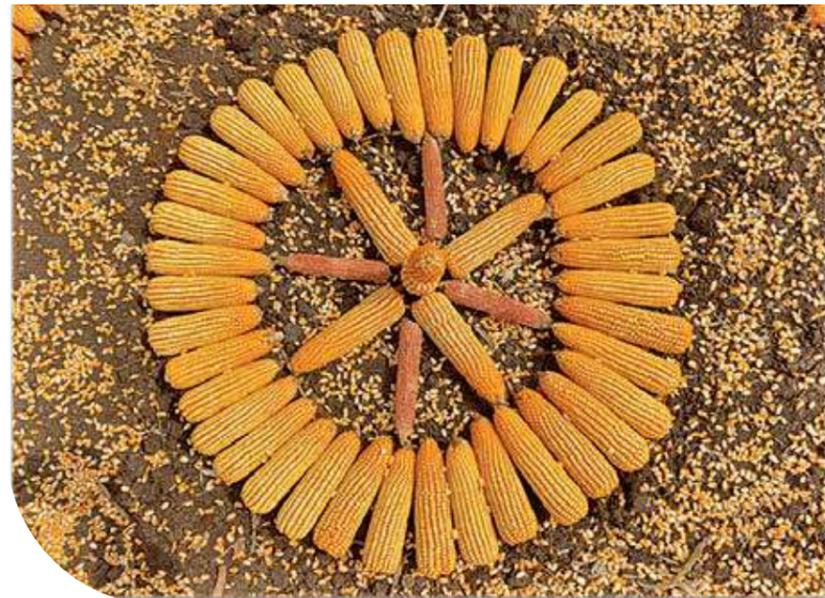


Nandi 415 Hybrid Corn - A Versatile Hybrid for Two Seasons.

Nandi Seeds Private Limited has unveiled its new high-yielding Nandi 415 Hybrid Corn, launched in Kharif 2025. Developed through advanced breeding research, this hybrid combines strong plant vigour, uniform cobs, and excellent grain filling – ensuring higher productivity and stable performance across diverse field conditions.

Adaptable to both Kharif and Rabi seasons, Nandi 415 Hybrid Corn offers wide suitability across major maize-growing regions. It performs reliably under variable rainfall in Kharif and cooler conditions in Rabi, supported by balanced plant height and robust stalk strength that minimize lodging risk.

Designed with farmers in mind, Nandi 415 Hybrid Corn delivers flexibility, resilience, and profitability, making it a trusted partner in maize cultivation.



BHAVNAGAR Workplace Safety Initiative

At Bhavnagar, safety is a culture we live every day. To strengthen this commitment, three key practices form the backbone of our program:

- Tool Box Talk (TBT): A 10 minute daily dialogue between supervisors and workers keeps teams alert, informed, and prepared by reviewing hazards, past incidents, and precautions.
- Permit to Work (PTW): A formal written system that ensures tasks are carried out systematically,

reinforcing discipline, accountability, and minimizing risks.

- Near Miss Reporting: Capturing and analyzing near misses helps identify unsafe acts and conditions, reducing the chance of accidents and strengthening preventive measures.

Together, TBT, PTW, and Near Miss reporting ensure every employee works in a safe, secure, and well informed environment—making safety a shared responsibility.



Safety Induction Training

Safety begins the moment one enters the workplace. Safety Induction Training is mandatory for all new employees, contract workers, and visitors, ensuring awareness of top risks, hazards, safety protocols, and emergency procedures. This foundation helps everyone understand their role in maintaining a secure environment. As part of

the Annual Safety Plan, regular training sessions are conducted on key topics such as Unsafe Acts (UA), Unsafe Conditions (UC), Near Miss reporting, Emergency Preparedness and Response Plan (EPRP), Fire Safety, and Permit to Work (PTW). These programs reinforce vigilance, accountability, and readiness, ensuring that safety is not just a rule but a culture.



Environment & Safety Initiatives

At Biostadt, sustainability and workplace safety go hand in hand. As part of our Environment Initiative (Waste Management), designated

scrap bins and areas have been created using waste wood for indication boards, while waste drums are repurposed for barricading and dustbins. These simple yet effective measures promote recycling, reduce clutter, and ensure cleaner surroundings.

Through KAIZEN, continuous improvement is driving safer operations. Road markings have been introduced to eliminate dashing hazards and prevent property damage, enabling drivers to easily identify unloading positions. Additionally, contractor workers are now provided with identity cards, ensuring accountability and streamlined operations.



JAMMU

First Aid Training by Indian Red Cross Society

The Indian Red Cross Society (IRCS) conducted comprehensive first aid training at the Jammu Factory to empower team members with essential life-saving skills. The program focused on providing immediate care during emergencies until professional help arrives, covering both theoretical knowledge and practical sessions. Employees were trained in managing injuries, sudden illnesses, CPR, dressing, and other critical techniques. The training was successfully completed by 12 employees from 10.12.2025 to 12.12.2025, reinforcing the factory's commitment to workplace safety and emergency preparedness.



Eye Check Medical Camp



An Eye Check Medical Camp was organized at Jammu Factory on 16th December 2025 in association with Centre for Sight, facilitated by Dr. Depsekha Koul. The camp provided essential healthcare services to all employees and workmen, offering free vision screenings, diagnosis, and treatments such as glasses or referrals. The initiative focused on early detection of cataracts, glaucoma, and diabetic retinopathy, while raising awareness about ongoing eye care. By reducing barriers to access and promoting preventive measures, the camp aimed to improve overall quality of life and help prevent blindness.

Practice Today, Protect Tomorrow

A mock drill was conducted at Jammu Factory on 20th September 2025 to test emergency preparedness and response systems. The exercise simulated scenarios such as fire, earthquake, and chemical spillage, focusing on evacuation procedures, use of emergency equipment, and providing first aid to victims. The drill validated the On-Site Emergency Plan, tested communication systems, and trained employees on their roles and responsibilities. It also helped identify gaps in infrastructure and procedures, ensuring better efficiency and coordination during real emergencies.



Fire Drill with J&K Fire and Emergency Department

The J&K Fire & Emergency Department conducted a fire drill and awareness program to train employees and workmen in evacuation, rescue, and firefighting procedures. The exercise emphasized quick response and coordination through the RACE principle - Rescue, Alert, Contain, Evacuate - while demonstrating the use of modern firefighting equipment. The drill aimed to build preparedness during high-risk situations, reduce fire incidents, and ensure that staff and the Emergency Response Team are well aware of their roles. Through training and live demonstrations, the program reinforced safety awareness and strengthened emergency readiness across the workplace.



WALUJ FACTORY

Safety Week Celebration



The Waluj team enthusiastically celebrated Safety Week, focusing on enhancing safety awareness among all employees. This week-long event featured interactive training sessions, open discussions, and competitions designed to foster a safety-conscious

culture. The theme "Chalta Bolta" encouraged employees to share safety tips and demonstrate positive habits in real time, creating a lively and instructional atmosphere. Safety quizzes and creative presentations added friendly rivalry and boosted team spirit.

Medical Camp

In September 2025, Waluj organized its annual health check for employees and contractors in association with M/s Lotus Occupational Health Services. Experienced doctors carried out thorough examinations and offered valuable guidance on health and

fitness goals. Employees had the opportunity to engage in meaningful discussions with physicians, making the initiative both informative and reassuring. The camp was smoothly coordinated by Mr. Mukesh Ahirrao, whose planning ensured its success.



Fire Safety Training



In September, Waluj conducted a comprehensive fire safety training session as part of its emergency preparedness program. Employees gained both theoretical knowledge and practical experience, learning about the Fire Triangle—heat, fuel, and oxygen—and how these elements

sustain fire. The EHS team also introduced the P.A.S.S. technique (Pull, Aim, Squeeze, Sweep), the standard method for operating fire extinguishers. Participants practiced the technique during hands-on demonstrations, building confidence in their ability to respond effectively to emergencies.

Diwali Celebration

Waluj celebrated Diwali with vibrant festivities, fostering a sense of community and engagement. Employees arrived in traditional attire, enjoyed sweets and chocolates, and received thoughtfully curated gifts that reflected the spirit of the

Festival of Lights. Plant Head Mr. Anandkumar Kamanalli, along with senior leaders, shared greetings and blessings for prosperity and happiness. The celebrations sparked enthusiastic discussions among employees, highlighting the plant's commitment to meaningful and inclusive cultural observances.



Annual Picnic

In December 2025, Waluj employees enjoyed their annual picnic at Takali, Maharashtra. The outing provided a refreshing break from routine, allowing colleagues to relax and bond in a casual setting. Surrounded by nature, employees shared laughter, conversations, and memorable experiences. The trip strengthened camaraderie and highlighted the importance of balance between work and leisure, leaving everyone energized and motivated upon return.



Farmer's Pocket Guide: Ingredients to look for in your Bio-stimulants.

By- Dr. Rosy Sequeira
(Research & Development)

Discover how these powerful natural boosters supercharge your plants from the inside out. Here's the exciting mode of action and the thrilling field signs you'll spot when you power your crops with the most trusted Biostimulant solution by the Indian Farmers: Biozyme - Research designed for the crop and Amaze XL - Advanced Amino Acid Technology.

Amino Acids: These are your plant's protein building blocks! They turbocharge nitrogen use, shield cells from stress, chelate nutrients for easy uptake, and crank up photosynthesis and hormone production. **Field Markers:** Watch leaves turn a rich, vibrant green; plants shoot up taller and bushier; fruits swell bigger and tastier (think juicy monster tomatoes); and wilting? Almost gone, even in scorching drought!

Leaves stay proudly upright and crisp (no sad drooping); lush green color holds strong when others fade; steady, unstoppable growth through tough weather.

Carbohydrates/Polysaccharides: Fuel root explosion, feed beneficial soil microbes, and switch on growth genes for maximum nutrient grab. **Field Markers:** Crazy dense, fibrous roots; lush, thick canopy; super-even plant density and rock-star early establishment.

Fucoidan: This brown seaweed superstar strengthens cell walls, primes rapid defense responses, and laughs in the face of drought and salinity. **Field Markers:** Towering, energetic plants under pressure; barely any wilting; massive biomass gains and cleaner crops with fewer disease marks (powers up plant immunity).

Phenols (Polyphenols): Antioxidant warriors derived from brown seaweed that neutralize damaging oxidants, boost protective flavonoids, and keep plants youthful longer. **Field Markers:** Eye-popping deep colors; leaves stay brilliantly green late into the season; produce looks premium quality and stays fresh longer.

Humic Acid: Transforms soil into a nutrient sponge, sparks root hormones, and dramatically improves uptake efficiency. **Field Markers:** Insane bushy roots; tall, dark-green giants; wilting vanishes even in salty fields; plants radiate perfect nutrition.



Seaweed Extract: Packed with ocean magic—polysaccharides, betaines, and growth hormones—that flip on defense genes, explode root growth, and make nutrient absorption lightning-fast. **Field Markers:** Explosive vigor with deep emerald foliage; massive root balls (pull one up—you'll be amazed); zero wilting in tough conditions; perfectly uniform ripening and bumper harvests that make you smile.

Protein Hydrolysates: A peptide powerhouse that revs up metabolism, mimics plant hormones, and builds unbreakable tolerance to salt and nutrient shortages. **Field Markers:** Thick, sturdy shoots and roots; no more ugly stress yellowing; glossy, oversized leaves and fruits; a rock-solid, uniform crop stand that screams health.

Mannitol: The ultimate stress bodyguard—keeps cells plump and happy while mopping up destructive free radicals during drought or frost. **Field Markers:**

Alginic Acid Mode of Action: Locks in soil moisture, fires up antioxidant defenses, and conditions soil for happier roots. **Field Markers:** Lightning-fast leaf expansion; ironclad drought resistance (almost no wilting); flawless fruit set and picture-perfect crop uniformity.

You'll start spotting these game-changing signs in just 2-4 weeks—especially when stress hits. Get ready to see your fields thrive like never before!

HALT: A Sustainable Shield for Agriculture and Public Health

By: Dr. Asmita Dhimmar
(Research & Development)

Modern agriculture stands at a critical crossroads. On one hand, the demand for higher food production continues to rise with a growing global population; on the other, the excessive and indiscriminate use of chemical pesticides has led to serious environmental degradation, pest resistance, residue concerns, and risks to human health. Addressing these twin challenges requires innovative, sustainable solutions and microbial biopesticides have emerged as one of the most promising alternatives.

Microbial biopesticides, derived from naturally occurring microorganisms such as bacteria, fungi, and viruses, offer effective pest and disease management without the ecological burden associated with synthetic chemicals. Unlike conventional pesticides, they are biodegradable, highly target-specific, and generally safe to non-target organisms, including beneficial insects, wildlife, and humans. Their compatibility with integrated pest management (IPM) and organic farming systems makes them indispensable tools for the future of sustainable agriculture and global food security.

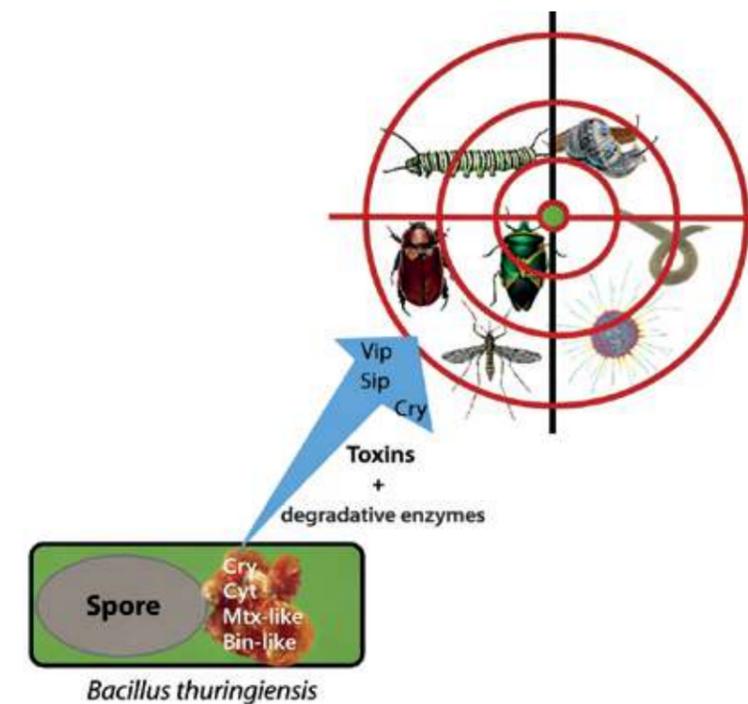
Beyond agriculture, the world is also grappling with another pressing challenge mosquito-borne diseases. Mosquitoes remain one of the most serious public health threats, acting as vectors for devastating diseases such as malaria, dengue, chikungunya, Zika, and filariasis. Despite more than seven decades of reliance on synthetic insecticides, mosquito-borne diseases continue to threaten nearly half of the world's population. Malaria alone causes approximately 660,000 deaths annually, with young children and vulnerable communities being the most affected. These alarming statistics highlight the urgent need for safer, more effective, and environmentally responsible mosquito control strategies.

One of the most successful microbial biopesticides addressing both agricultural and public health needs is *Bacillus thuringiensis* (Bt). Bt is an aerobic, Gram-positive, spore-forming bacterium naturally found in soil, water, plant surfaces, insect habitats, and insect excreta. Several subspecies of Bt have been identified, each exhibiting specificity towards different insect groups. *Bacillus thuringiensis* subsp. *kurstaki* (Btk) is widely used to control lepidopteran caterpillars in agriculture, while *Bacillus thuringiensis* subsp. *israelensis* (Bti) is highly effective against mosquito and blackfly larvae.

The insecticidal activity of Bt is attributed to its unique crystal (Cry) proteins, commonly referred

to as Bt toxins. These proteins are produced during sporulation and are present in the bacterium as inactive protoxins. When insect larvae ingest Bt spores and crystals, the alkaline pH of their midgut solubilizes the crystal proteins and converts them into their active toxin form. The activated Bt toxins bind specifically to glycoprotein or glycolipid receptors on the epithelial cells lining the insect midgut.

This binding triggers pore formation in the cell membrane, creating cation-selective channels that disrupt cellular integrity. As a result, the epithelial cells are destroyed, allowing alkaline gut contents to leak into the haemolymph. This leads to a rise in blood



pH, paralysis, cessation of feeding, and ultimately the death of the insect larva. The remarkable specificity of this mode of action ensures that Bt targets only susceptible insect larvae, leaving non-target organisms unharmed.

With rising concerns over chemical pesticide resistance, environmental pollution, and public health safety, microbial biopesticides such as Bt represent a scientifically validated and environmentally balanced solution. Their dual role in sustainable agriculture and vector control highlights their importance in addressing some of the most pressing challenges of our time. Wider adoption of microbial biopesticides will not only reduce dependency on chemical pesticides but also contribute to healthier ecosystems, safer food systems, and improved public health outcomes.

Biozyme Pragati scholarship

As part of its ongoing commitment to Corporate Social Responsibility (CSR), Biostadt India Ltd under Biozyme Pragati Scholarship proudly supports the education of 5,000 meritorious students across multiple states of India. This initiative reflects the company's belief that empowering young minds is the foundation of a stronger and more sustainable future. Conducted annually in August, the scholarship program focuses on Class 10 students from government village schools who excel academically despite limited resources. Each selected student

receives ₹2,500 through direct bank transfer, along with stationery support and a certificate of recognition to encourage excellence.

Scholarship distribution events are organized at the village level in the presence of Biostadt channel partners, sarpanch, teachers, and staff. — reinforcing the importance of education at the grassroots. Through this initiative, Biostadt not only provides finan-



cial assistance but also inspires rural youth to pursue their dreams with confidence, building brighter futures for themselves and their communities.

Cultivating Prosperity: The Success of Project Ubharta Bharat



The Project Ubharta Bharat initiative, a strategic partnership between Bank of Baroda and Biostadt Global Trust, has transformed regional farming from subsistence struggles into sustainable success. Targeting 100 direct beneficiaries and reaching 300+ indirect farmers, the program replaced high rental costs and poor-quality inputs with modern tools and bio-stimulants. Power weeders, battery-operated sprayers, and organic training have saved farmers an average of ₹20,000 per season, generating collective savings of ₹20 lakh.

The impact goes beyond finances. Vegetable yields have tripled, soil fertility has improved, and reduced manual labor. With newfound stability, farmers are re-investing in premium seeds—securing a dignified and sustainable future for the next generation.

Biostadt Runs For a Cause: Championing Child Welfare at Tata Mumbai Marathon

Biostadt India Limited proudly marked its presence at the 21st Tata Mumbai Marathon on January 18, 2026, running in support of the Vipla Foundation. With unmatched enthusiasm and determination, our spirited team of runners successfully completed the 42 km Full Marathon, 21 km Half Marathon, 10 km Run, and 5.9 km Dream Run, showcasing incredible energy, perseverance, and dedication to a noble cause. Their passion for giving back to the community is truly inspiring. By running these miles, they carried forward Biostadt's spirit of responsibility and commitment to making a difference. Our long-standing collaboration with Vipla Foundation continues to be a pillar of Biostadt's CSR vision—where meaningful purpose aligns seamlessly with performance.

Together, we run not just for ourselves, but for a brighter future for children and communities.



79th Independence Day— Together in Tricolour

At Biostadt, every celebration is a reflection of our shared values — and the 79th Independence Day was a vibrant tribute to freedom and heritage. The Head

Office came alive with patriotic spirit as employees dressed in the bold hues of the Indian tricolour, radiating unity and pride.

To honor the taste of India, tri-

colour-themed snacks were served, adding a flavourful twist to the festivities. The day was marked by joy and collective reflection—a reminder of our nation's journey and the privilege of building a future in a free India. It was a celebration that beautifully blended tradition and togetherness.



Rhythms of Radiance: Navratri at Biostadt

Navratri was marked with vibrant energy, cultural pride, and festive cheer. The Head Office came alive with the rhythmic beats of Garba. Employees added to the festive charm by dressing in traditional Garba attire, bringing colour, elegance, and authenticity to the occasion.

Throughout the nine days, employees embraced the day-wise Navratri colour themes, adding a vibrant touch and reflecting the true spirit of the festival. With everyone joining in the Garba moves, the atmosphere was filled with liveliness, unity, and tradition. The celebration was

further enriched with delicious festive snacks, exciting competitions, and fun-filled activities. Employees shared moments of laughter, joy, and togetherness, making the occasion even more memorable. It was truly a celebration to remember.



Monthly Birthdays & Long Service Awards: Celebrating Our Stars

At Biostadt, we firmly believe that every team member is a star in their own unique way. Each month, we come together to celebrate the birthdays of our colleagues and honor those who have reached significant milestones of 5, 10, 15, and 20 years of dedicated service.

These gatherings are more than just dates on a calendar; they are a tribute to the individuals who bring energy, empathy, and excellence to every corner of our organization. Every award presented and every birthday acknowledged is a moment of shared achievement, reflecting the spirit of togetherness that defines our workplace culture. By sharing not only our professional responsibilities but also these personal celebrations, we make every milestone truly special and ensure our workplace continues to shine.



A LEGACY OF EXCELLENCE: CELEBRATING 75 YEARS OF VISIONARY LEADERSHIP



This year, the Biostadt Group of companies shared the immense joy of celebrating the 75th birthday of our Chairman, Mr. Juzar Khorakiwala. As a visionary leader, his guidance has been the cornerstone of our organization, shaping Biostadt into the global entity it is today.

The two-day celebration was a truly special occasion, made even more meaningful by the presence of Sir's family, his close friends, and colleagues from the Head Office. The event was filled with warmth, admiration, and many heartfelt moments. A highlight of the festivities was a specially curated video that took us through Mr. Khorakiwala's remarkable journey—capturing everything from his childhood memories to his inspiring



present. It was a beautiful reflection of the milestones he has achieved and the lasting legacy he continues to build.

In a wonderful display of global respect, birthday wishes poured in from our teams across the Philippines, Vietnam, China, and India. This worldwide tribute is a testament to the deep admiration he commands across every region where Biostadt operates.

Mr. Khorakiwala's legacy lies not only in the achievements of the Biostadt Group but also in the lives he has touched and the culture he has nurtured—one rooted in integrity, innovation, and unity. We are honored to be part of his journey and look forward to many more years of his inspiring leadership.

Shining Bright Together: The Spirit of Diwali at Head Office

Diwali reminds us that light is not only something we see, but something we share. This year, Biostadt's Head Office embraced the spirit of the season with vibrant decorations—garlands, kandeels, diyas, and festive adornments across every floor—creating a warm and joyful atmosphere.

The day began with a Diya Painting Competition, where employees showcased their creativity, followed by the celebration of October birthdays, adding an ex-

tra touch of cheer. A special highlight of the festivities was the exchange of Diwali gifts, graciously given by our Director, Ms. Nishreen Khorakiwala. This gesture, along with a festive lunch, brought colleagues together, strengthening bonds over laughter and conversation.

The celebrations continued with lantern-making, engaging games, and an ethnic wear contest. Everyone arrived in beautiful traditional attire, adding colour and charm to the occasion. Winners for Best Dressed Male and Female in both ethnic and cultural categories were recognized—a true reflection of our team's style and appreciation for tradition.

The enthusiasm, creativity, and collective spirit of the Biostadt team made the celebration truly memorable. The beautifully painted diyas, vibrant decorations, and cheerful smiles captured the true essence of Diwali—a radiant celebration of light, culture, and togetherness.



Unwrapping Happiness: Biostadt's Christmas Celebration

Christmas carries its own quiet magic—arriving softly and leaving behind small, meaningful moments that stay with us. This year's celebration at Biostadt was nothing short of joyful, filled with Secret Santa surprises, fun-filled games, delicious treats, and plenty of dancing.

The festive spirit was felt everywhere. Colleagues dressed in cheerful red and white attire, while beautiful-

ly decorated Christmas trees and vibrant props across all floors added to the merriment. Gifts were exchanged through exciting games, bringing laughter and delight to every corner of the workplace. The atmosphere was alive with smiles and camaraderie as everyone came together to celebrate, making the day truly magical and memorable. Here's to more moments of joy, unity, and team spirit in the year ahead!



Head Office Outing: Celebrating Togetherness the Biostadt Way

The Head Office outing was a wonderful reminder that beyond everyday work, it is shared moments that truly bring us together. We began 2026 the Biostadt way—by coming together as one team.

The two day outing at The Fern Shelter Resort, Palghar, brought 102 employees together for joy, connection, and celebration. The presence of our leadership team made the occasion even more special, reinforcing the values and culture we proudly stand for.

The excitement began right in the buses, with colleagues singing and laughing together on the way. On arrival, cricket lovers carried their sporting spirit straight to the field, while morning runners enjoyed refreshing walks near the dam. Indoors, employees bonded over carrom, chess, foosball, and table tennis, proving that those who love sports carry that energy wherever they go.

Team building activities, Tug of War and Housie kept the enthusiasm high, with winners proudly receiving gifts and medals. Delicious food, a thoughtfully curated buffet, lively music, and interactive games

enriched the experience, along with January birthday celebrations and Long Service Awards.

Most importantly, the purpose of team building was truly fulfilled—there were no departmental groups, only one united team: Biostadt. By the return journey, colleagues who had once only crossed paths now knew each other well. What began as a picnic ended as a celebration of people, connection, and togetherness.



Makar Sankranti at Biostadt: Honoring Tradition



Biostadt celebrated Makar Sankranti with a wonderful blend of joy and tradition. Employees arrived in beautiful festive attire, adding a special charm to the office. The essence of til (sesame) brought sweetness and warmth to the day, symbolizing prosperity and our close-knit togetherness. It was a simple yet deeply meaningful celebration—honoring the harvest, our culture, and our collective unity.

Congratulations...

...for your dedicated & continued service! 2025 - 2026

At Biostadt we work towards cultivating careers and also help our core consumers, the farming community, to lead better lives. It is through our ambassadors that enable us to assist this farming community in India and globally, to produce better yields through our superlative quality products. Here, we recognise these hard-working ambassadors as they continue their professional journey and their commitment to the success of the entire group company.

15 YEARS

Hushar Singh	Production	BIOSTADT INDIA LIMITED
Monoj Biswas	Sales	BIOSTADT INDIA LIMITED
T.Venugopal Reddy	Sales	BIOSTADT INDIA LIMITED

10 YEARS

Atish Ankush Shinde	Supply Chain	BIOSTADT INDIA LIMITED
Vipulbhai Pravinbhai Parmar	Dispatch	BIOSTADT INDIA LIMITED
Sandip Surykant Shinde	Sales	BIOSTADT INDIA LIMITED
Vijay Tukaram Jorule	Sales	BIOSTADT INDIA LIMITED
Tasneem Abdulkadir Vasadwala	CCD Marketing	BIOSTADT INDIA LIMITED
Shivam Huriya	Dispatch	BIOSTADT INDIA LIMITED
Linus Crasta	Finance	BIOSTADT INDIA LIMITED
Shridevi Gandoli	CCD	BIOSTADT INDIA LIMITED

5 YEARS

Vijay Baburav Khemnar	Sales	BIOSTADT INDIA LIMITED
Laxmikant Tyagi	Sales	INGENE ORGANICS PVT. LTD
Kollati Lakshmi Venkata Satyanarayana	Sales	BIOSTADT INDIA LIMITED
Shashikant Dinkar Rajole	Sales	BIOSTADT INDIA LIMITED
Badana Sekhar	Sales	BIOSTADT INDIA LIMITED
Housilal Tirole	Sales	BIOSTADT INDIA LIMITED
Ram Pyare	Sales	INGENE ORGANICS PVT. LTD
Baikuntha Meher	Sales	INGENE ORGANICS PVT. LTD
Bora Lakshminarayana	Sales	BIOSTADT INDIA LIMITED
Karthi M	Sales	BIOSTADT INDIA LIMITED
Navjot Singh	Sales	BIOSTADT INDIA LIMITED
Movva Bhusaiah	Sales	BIOSTADT INDIA LIMITED
Ishfaq Ahmad Bhat	Sales	BIOSTADT INDIA LIMITED
Rajib Nandi	Sales	INGENE ORGANICS PVT. LTD

TYING THE KNOT



HIMANSHU KUMAR WEDS
VARSHA KUMARI
CCD EAST



KARTIK ARORA WEDS
PRANJALI MEHROTRA
CCD WEST-1



MENDEM CHINNAKOTIAH
WEDS NUKATHOTI JAYANTHI
AQUA



MUKTI KULKARNI WEDS
SANKET KOTKAR
HR



SOURAV ARYA WEDS
SANGITA MAITI
CCD EAST



VISHAL SANGALE WEDS
JAYASHREE KAKADE -
WALUJ FACTORY



ASHVIT ANAND NANAWARE WEDS
SNEHAL ASHVIT NANAWARE
CCD WEST-1



DR. ROSY SEQUEIRA
WEDS DISHANT VAGHELA
R&D

CONGRATULATIONS
TO OUR AUGUST 2025
BIOSTADIAN LUCKY DRAW WINNER



₹5000

HARESH RANE
PRODUCT MANAGER-INSECTICIDES,
BIOSTADT INDIA LTD.

SCAN ME



LUCKY DRAW

FEBRUARY 2026

BIOSTADT
LUCKY DRAW

Read your copy of the February 2026 edition of Biostadian and express in 50 words one key takeaway from this edition that impressed you the most to be eligible for a prize of ₹5000. Scan the QR code and simply submit your entry. One lucky winner will be announced in the upcoming edition. Don't miss out!